



01 <input type="checkbox"/>		Insured's GIC-ID (usually Soc. Sec. #) — — —	Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth / / /	Dept. ID # or Agency/Division # /
Name - Last		First		MI	
Address		<input type="checkbox"/> This is a new address	City		State Zip Code
Date Entered Service / /	Bargaining Unit/Union Name	HR/CMS or UMASS Employee ID #:	Home Phone ()	Work Phone ()	
02 <input type="checkbox"/> LIFE, HEALTH AND LTD COVERAGE					Effective Date: / 01 /
New Enrollment: <input type="checkbox"/> Change: <input type="checkbox"/>					Cancel Coverage
<input type="checkbox"/> Basic Life Only <input type="checkbox"/> Long Term Disability (LTD) <input type="checkbox"/> Basic Life and Health (Select one of the Health Plans below)		Annual Salary: \$ _____			<input type="checkbox"/> Long Term Disability (LTD) <input type="checkbox"/> Health Insurance <input type="checkbox"/> Optional Life Insurance
Health Plan <input type="checkbox"/> Fallon Direct (HMO) <input type="checkbox"/> Fallon Select (HMO) <input type="checkbox"/> Harvard Pilgrim Independence (PPO) <input type="checkbox"/> Harvard Pilgrim Primary Choice (HMO) <input type="checkbox"/> Health New England (HMO)		<input type="checkbox"/> NHP Care – Neighborhood Health Plan (HMO) <input type="checkbox"/> Tufts Health Plan Navigator (PPO) <input type="checkbox"/> Tufts Health Plan Spirit (HMO-type)			<input type="checkbox"/> UniCare State Indemnity/Basic CIC: <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> UniCare/Community Choice (PPO-type) <input type="checkbox"/> UniCare/PLUS (PPO-type)
Optional Life Please Check One: <input type="checkbox"/> Automatic Increase <small>Indicate Multiple Factor (1-8): _____ Multiple Factor 2-8 times is allowed only with Automatic increase. Changing from Non Automatic to Automatic requires a medical form.</small>		<input type="checkbox"/> Automatic Increase – Family Status Change <small>Indicate Multiple Factor (1 – 4): _____</small>			Please Check One:
<input type="checkbox"/> Non Automatic Increase Amount \$: <small>No more than \$1000 less than annual salary rounded down to the nearest \$1,000</small>		<input type="checkbox"/> Non Automatic Increase – Family Status Change Amount \$: <small>No more than \$1000 less than annual salary rounded down to the nearest \$1,000</small>			<input type="checkbox"/> Smoker <input type="checkbox"/> Non-Smoker <small>Yes, I have been tobacco free for the past 12 months and choose the lower optional life insurance rates</small>
03 <input type="checkbox"/> Name Change		Previous Name		New Name	
LEAVE OF ABSENCE					FOR GIC USE ONLY: <input type="checkbox"/>
					Effective Date: / 01 /
					Leave Pay Status: <input type="checkbox"/> Part <input type="checkbox"/> Full
04 <input type="checkbox"/> Leave Is: <input type="checkbox"/> With Pay <input type="checkbox"/> Without Pay		Leave Type (You MUST Check one of the following):			
		<input type="checkbox"/> Educational	<input type="checkbox"/> * <input type="checkbox"/> Maternity	<input type="checkbox"/> Military Caregiver (26 weeks)	<input type="checkbox"/> FMLA (12 weeks)
		<input type="checkbox"/> * <input type="checkbox"/> Personal Illness	<input type="checkbox"/> Sabbatical	<input type="checkbox"/> FMLA Military Exigency (12 weeks)	<input type="checkbox"/> Family (for dep < age 3)
		<input type="checkbox"/> * <input type="checkbox"/> Industrial accident	<input type="checkbox"/> Suspension	<input type="checkbox"/> Military	<input type="checkbox"/> Personal Reason
		<small>* Industrial Accident (without pay), Maternity (without pay), and Personal Illness (without pay) leaves all require the employee to submit a Form 11 to the Group Insurance Commission with a letter from the agency head approving the leave of absence.</small>			
Duration of Leave:		Start Date / /	End Date / /	Last Day on Payroll / /	
05 <input type="checkbox"/> Return to Payroll Deduction:		First Day Back on Payroll / /	FOR GIC USE ONLY: <input type="checkbox"/>		Effective Date: / 01 /
INSURED CHANGES					
06 <input type="checkbox"/> Retirement		Date Retired / /	<input type="checkbox"/> ORP (Higher Ed Only) Fund Name: _____		
07 <input type="checkbox"/> Transfer to another Agency		Name of Agency Transferred to	Effective Date / /		
08 <input type="checkbox"/> Transfer from another Agency		Previous Agency	Effective Date / /		
09 <input type="checkbox"/> Termination Coverage (if elected)		Termination Reason	Termination Date / /		
		<input type="checkbox"/> 39-Week Layoff Coverage	<input type="checkbox"/> Deferred Retiree	<input type="checkbox"/> COBRA (must complete COBRA application)	<input type="checkbox"/> Conversion (contact carrier for application)
SIGNATURE REQUIRED	Deduction Authorization: I authorize my employer, or direct my pension authority, to deduct from my payroll or pension check the amount required for the coverage I have selected. Long Term Disability Insurance (LTD): I understand that by not applying to be insured for Long Term Disability (LTD) insurance when first eligible, I may not apply for LTD Insurance until I have provided satisfactory medical evidence of insurability. Health Insurance: I understand that once I choose a health plan, I cannot change plans until the next annual enrollment, even if my doctor or hospital leaves the plan. Optional Life Insurance: I understand that by not applying to be insured for Optional Life Insurance when first eligible, I may not apply for or increase my Optional Life Insurance until I have provided satisfactory medical evidence of insurability or I have a qualified family status change. At Retirement: I hereby certify that I have filed an application for retirement and desire to continue my present coverage as a retiree. I also understand that if I am Medicare eligible, I am required to join one of the Group Insurance Commission's Medicare supplemental health plans to continue health coverage. Survivors: I am a surviving spouse and certify that I have not remarried and understand that if I do remarry I am no longer eligible for GIC coverage. Termination: I understand that by electing to continue coverage under COBRA or Conversion, I must complete and return the corresponding application in order for this coverage to go into effect.				
	<input type="checkbox"/> If you are applying for Health Insurance, be sure to file a Form IDF to list family members.				
X _____		X _____			
Signature of Applicant		Date	Signature of Authorized Official		Date
FOR GIC USE ONLY: <input type="checkbox"/>		Entered	Verified	Political Subdivision	